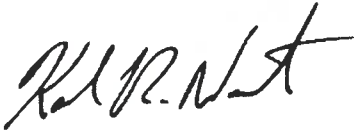


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

RECEIVED
STATE ETHICS COMMISSION
2026 APR 23 AM 10:37

	STATE EMPLOYEE INFORMATION
Name:	Karl R. Wurst
Title or Position:	Professor of Computer Science
State Agency:	Worcester State University
Agency Address:	486 Chandler St, Worcester, MA 01602
Office Phone:	508-929-8728
Office E-mail:	kwurst@worchester.edu
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	The Computer Science course "CS-348 – Software Process Management" in the Fall 2026 semester.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Teaching
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	☐ I have a financial interest in the matter. ☐ My immediate family member has a financial interest in the matter. ☐ My business partner has a financial interest in the matter. ☐ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. ☐ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.

Financial interest in the matter	I am a co-author of the textbook "GitKit (2nd ed): Learn git and GitHub in Context," published by Runestone Academy (https://runestone.academy), which I plan to assign in this course. I have no financial interest in this matter. This is an open-source textbook, free to students, for which I receive no payments or royalties.
Employee signature:	
Date:	4 March 2026

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Linda S. Larrivee
Title or Position:	Dean, School of Science, Technology, & Health
Agency/ Department:	Worcester State University
Agency Address:	486 Chandler St. Worcester, MA 01602
Office Phone:	508-929-8333
Office E-mail	llarrivee@worchester.edu
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. ☐ I am assigning the particular matter to another employee, or ☐ I am assuming responsibility for the particular matter, or ☒ I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	4/15/2026

Comment:	
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Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

Form Revised February, 2012

